



Call for Expressions of Interest: COAST Executive Director

The Opportunity

The Centre for Ocean Sustainable Technologies (COAST) seeks to hire an Executive Director to provide growth leadership and day-to-day management for the newly established COAST ocean hub. Set on Canada's Pacific Coast, the Centre for Ocean Applied Sustainable Technologies brings together people, ideas, businesses and communities to create an innovation hub and cluster where ideas are nurtured and applied.

COAST is an early-stage non-profit entity with seed funding, partnerships and incredible strong momentum. Formally, COAST and the [Indigenous Prosperity Centre](#) are part of the South Island Prosperity Group. As divisions of [South Island Prosperity Partnership](#) (SIPP), they are both subject to SIPP's governance and accountability.

About the Role

Reporting to the SIPP CEO, the Executive Director will lead the execution of strategic and business goals and targets for COAST. As COAST's inaugural Executive Director, you will be responsible for the growth of membership, activating capital projects and initiatives, partnerships and driving grants and revenue streams. The Executive Director will develop COAST's global capability and reputation in ocean technology fields, while maximizing impact through partnership and ecosystem development.

Competencies

Leadership - able to design and implement a scale-up process; able to engage and communicate clearly with stakeholders; ability to set strategic direction and communicate it persuasively.

Collaboration – able to work flexibly within a collaborative environment; can achieve results with *ad hoc* teams (including contractors, employees, committees and advisory board of directors).

Accountability - can design goals and plans to drive the organization forward and manage funder(s) expectations; achieves results but can pivot when necessary; coaches others to see their own impact; holds others accountable for performance results.

Integrity - able to build trust-based relationships with internal and external stakeholders resulting in community growth; uses organizational values and beliefs as the basis for creative decisions.

Teamwork - utilizes networks to assess best practices and grow opportunities; able to communicate overall business strategies and provide organizational direction.

Community Satisfaction - builds long-term community/partner relationships.

Emotional Intelligence - able to translate and communicate the strategic business goals into operational strategies; displays ongoing leadership in times of uncertainty and change.

Achievement-Oriented - builds strategic and operational framework to set direction and implement ambitious plans; defines and communicates vision and business goals to internal and external stakeholders.

Minimum Qualifications & Skill Requirements

- Bachelor's degree a minimum
- Previous ocean technology and/or relevant ecosystem experience
- Minimum 5 years experience in a leadership role
- Experience with NPO governance, board structures and/or NPO management
- Demonstrated ability to take responsibility for financial results for a complex business unit or multiple business units
- Highly developed communication (verbal and written) skills with proven ability to present persuasively

To Respond to this Invitation

If you meet the above criteria and wish to be considered for this opportunity please provide the following information **by email to recruitment@canadacoast.ca by 5 p.m. PDT on Wednesday, August 31st, 2022.**

Please address all correspondence to SIPP CEO, Emilie de Rosenroll.

Please include the following information:

- Cover letter referencing how you heard about the EOI and your relevant experience
- Resume
- Contact information

About COAST

Set on Canada's Pacific Coast, the Centre for Ocean Applied Sustainable Technologies (COAST) brings together people, ideas, businesses and communities to create an innovation hub and cluster where ideas are nurtured and applied. The initial formation of COAST is a joint initiative by the South Island Prosperity Partnership, the Association of BC Marine Industries and the City of Victoria.

For up to date information, please see the website: <https://canadacoast.ca/>